



# NEW BAL VAISHALI PUBLIC SCHOOL

(RECOGNISED)

771/1, Shri Sai Nagar, Meethapur Extn., Badarpur, New Delhi-110044

Ref. No.....

Dated.....

No.BVPS/2024-25/

Dated:01.03.2024

## OFFICE ORDER

In terms of Section 4(2) of the Sexual Harassment of Women at work place (Prevention, Prohibition, and Redressal) Act 2013 and the guidelines contained in O.M. No.19-8/2014-WVW dated 11.02.2015 of the Ministry of Women and Child Development, Govt. of India, an Internal Complaints Committee has been constituted as under for protection of women from sexual harassment at the work place:-

- |    |                                 |    |                            |
|----|---------------------------------|----|----------------------------|
| 1. | Mrs. Priyanka Sharma, Principal | -- | Chairman/Presiding Officer |
| 2. | Mr. J.K. Sharma, Manager        | -- | Chairperson                |
| 3. | Mr. Kalamuddin Ansari, TGT      | -- | Member                     |
| 4. | Mrs. Poonam, PGT                | -- | Member                     |
| 5. | Mrs. Reena Devi, TGT            | -- | Member                     |

  
MANAGER

No.

Dated:

Copy to the following:

1. All staff members through Notice Board/Order Register
2. Order file
3. Uploaded on website also

**Manager**  
New Bal Vaishali Public School  
Shri Sai Sagar, Meethapur Ext.  
Badarpur, New Delhi-110044

  
MANAGER

**Manager**  
New Bal Vaishali Public School  
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In Compliance of the Provisions contained in the Protection of Child from Sexual Offence (POCSO) Act 2012, a School Complaints Committee has been constituted as under to serve as complaints and redressal body:-

- |    |                               |    |                            |
|----|-------------------------------|----|----------------------------|
| 1. | Mrs Priyanka Sharma Principal | -- | Chairman/Presiding Officer |
| 2. | Mr. Jeetendra kr.Tiwari, TGT  | -- | Teacher Member             |
| 3. | Ms. Poonam, PGT               | -- | Teacher Member             |
| 4. | Aditya Yadav, Class X         | -- | Male Student Member        |
| 5. | Prerna Yadav, Class VI        | -- | Female Student Member      |
| 6. | Seema Yadav                   | -- | Non-teaching staff Member  |

MANAGER

  
Manager  
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## GRIEVANCE REDRESSAL COMMITTEE

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Cell is constituted for the Redressal of the problems reported by the students of the school with the following members of the committee who can be contacted for redressal of grievances:-

<u>S.NO.</u>	<u>Name &amp; Designation</u>		
1.	Mrs Priyanka Sharma, Principal	--	Chairperson
2.	Mr. Jeetendra Kr Tiwari, TGT	--	Member
3.	Mrs. Rinku Kumari, PRT	--	Member
4.	Mr. Poonam, PGT	--	Member

  
MANAGER

Copy to :-

1. School Notice Board
2. Member concerned
3. UPLOAD ON WEBSITE ALSO

Manager  
New Bal Vaishali Public School  
Shri Sai Nagar Meethapur Ext.  
Badarpur, New Delhi-110044

## COMMITTEE AGAINST SEXUAL HARASSMENT/CHILD ABUSE MANAGEMENT COMMITTEE'

With regard to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places and schools, CBSE has issued circulars since 2004 to all the schools, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and bullying at the schools. The Protection of Children from Sexual Offences Act & Rules, 2012 deals with all manners of sexual offences, reporting mechanisms and subsequent penal consequences. Keeping this in mind, the Government of NCT of Delhi hopes to tackle the issues with a set of multidisciplinary prevention guidelines which are supported by legal provisions under the Delhi Juvenile Justice (Care and Protection of Children) Rules, 2009 and the Protection of Children from Sexual Offences Act 7 2012. These guidelines serve as a method for numerous stakeholders from teachers to community welfare associations to the police to ensure that all possible steps are taken to prevent Child Abuse and empower children to "recognize symptoms of potentially abusive situations. It has further advised the schools to be proactive by developing a conducive atmosphere on the campus, where the status of woman/ girl student is respected and they are treated equally without any bias or discrimination. Keeping the above guidelines in view, Sherwood Convent School, Gurgaon, has constituted a Committee Against Sexual Harassment...

### COMPOSITION

The Committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year 2017-18 are:

S.N	Name	Designation
1	Mrs Priyanka Sharma	Head of School
2.	Mrs. Reena Devi	Member (Teacher)
3.	Mrs. Poonam	Member (Teacher)
4.	Mr Seema Yadav	Member (Teacher)
5.	Mr Nandini Sharma	Member (Student)
6	Mr. Aditya Yadav	Member (Student)
7.	Mr. Manoj Kumar	Wellness Teacher

### PROCEDURE FOR APPROACHING COMMITTEE

The Committee deals with issues relating to sexual harassment and child abuse at the Sherwood Convent School, Gurgaon. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favors;
- Sexually colored remarks;
- Allow children to engage in sexually provocative games with each other
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Showing pornography; and
- Other unwelcome physical, verbal or non – verbal conduct by the committee:

The following is sexual harassment and is covered by the committee:

- Eve-teasing, Unsavoury remarks, Innuendos and taunts,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or offensive or derogatory pictures, cartoons, or sayings.
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy

  
Manager



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## OFFICE ORDER

In Compliance of the Provisions contained in the Circular Dated 07.11.2017, a School Safety Committee has been constituted as under to encapsulate the minimum standards of School Safety to emphasize Zero Tolerance against any violation in this regard:-

- |    |                                |    |                            |
|----|--------------------------------|----|----------------------------|
| 1. | Mrs Priyanka Sharma, Principal | -- | Chairman                   |
| 2. | Mr. Kalamuddin Ansari, TGT     | -- | Teacher Member             |
| 3. | Ms. Rinku Kumari, PRT          | -- | Teacher Member             |
| 4. | Aditya Yadav, Class X          | -- | Male Student Member        |
| 5. | Prerna Yadav, Class VI         | -- | Female Student Member      |
| 6. | Seema Yadav.                   | -- | Non-teachingd staff Member |

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## PRAHARI CLUB

The aim of Prahari club is to keep students away from usage of drugs and alcohol by spreading awareness about the harmful effects of it such as damage to brain, heart and other important organs. With an objective to various activities such as Slogan Writing, Poster Making, Role Play, Street Play, Workshops are organized on regular basis to create awareness amongst the students about the harmful effects of drugs and alcohol.

- |    |                                 |    |                           |
|----|---------------------------------|----|---------------------------|
| 1. | Mrs. Priyanka Sharma, Principal | -- | Chairman                  |
| 2. | Mr. Jeetendra Tiwari, TGT       | -- | Teacher Member            |
| 3. | Mrs. Rinku Kumari, PRT          | -- | Teacher Member            |
| 4. | Aditya Yadav, Class X           | -- | Male Student Member       |
| 5. | Prerna Yadav, Class VI          | -- | Female Student Member     |
| 6. | Seema Yadav, PET.               | -- | Non-teaching staff Member |

MANAGER

Manager

New Bal Vaishali Public School  
Shri Sai Sagar, Meethapur EX  
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