



AFFILIATION NO. 2730797
NEW BAL VAISHALI PUBLIC SCHOOL
771/1, Shri Sai Nagar, Meethapur Extn. Bdarpur, New Delhi-110044

OFFICE ORDER

In terms of Section 4(2) of the Sexual Harassment of Women at work place (Prevention, Prohibition, and Redressal) Act 2013 and the guidelines contained in circular no.DE-23 (570)/Sch. Br. /2018/855 dated 15.06.2018, an Internal Complaints Committee has been constituted for protection of women from sexual harassment at the work place:-

1. Mrs. Kusum Lata Sharma, Principal, Presiding Officer
2. Mr. J.K Sharma, Chairman
3. Mr. Kalamuddin Ansari, TGT – Member
4. Mrs. Priyanka Sharma, TGT – Member
5. Mr. Rajinder Dhaiya, NGO Member

No.

Principal
Mrs. Kusum Lata Sharma

Copy to the following:

1. All staff members through Notice Board/Order Register
2. Upload on website also

Principal
Mrs. Kusum Lata Sharma



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OFFICE ORDER

In Compliance of the Provisions contained in the Protection of Child from Sexual Offence (POCSO) Act 2012, a School Complaints Committee has been constituted as under to serve as complaints and redressal body:-

1. Mrs. Kusum Lata Sharma, Principal
2. Mr. Anuj Mehra, Counsellor and Senior Teacher
3. Mrs. Sangeeta – Non Teaching Staff (Librarian)
4. Satyam, Class X – Male Student Member
5. Nishi Yadav, Class IX -- Female Student Member
6. Mr. Rajinder Dhaiya, NGO Member

Principal
Mrs. Kusum Lata Sharma

No.

Dated:

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COMMITTEE AGAINST SEXUAL HARASSMENT 'CHILD ABUSE MANAGEMENT COMMITTEE

With regard to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places and schools, CBSE has issued circulars since 2004 to all the schools, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and bullying at the schools. The Protection of Children from Sexual Offences Act, 2012 deals with all manners of sexual offences, reporting mechanisms and subsequent penal consequences. Keeping this in mind, the Government of NCT of Delhi hopes to tackle the issues with a set of multidisciplinary prevention guidelines which are supported by legal provisions under the Delhi Juvenile Justice (Care and Protection of Children) Rules, 2009 and the Protection of Children from Sexual Offences Act 2012. These guidelines serve as a method for numerous stakeholders from teachers to community welfare associations to the police to ensure that all possible steps are taken to prevent Child Abuse and empower children to recognize symptoms of potentially abusive situations. It has further advised the schools to be proactive by developing a conducive atmosphere on the campus, where the status of woman/ girl student is respected and they are treated equally without any bias or discrimination. Keeping the above guidelines in view, New Bal Vaishali Public School, Delhi, has constituted a Committee Against Sexual Harassment.

COMPOSITION

The Committee consists of members of the faculty, administration, service staff and students and representatives. The members of the committee for the current academic year 2019-20 are:

S.N	Name	Designation
1	Mrs. Meera Yadav	Committee Head
2	Mrs. Sarita	Member
3	Rinkoo	Member
4	Shivani Meena	Student Member
5	Mukesh Dagar	Member
6	Mr. Rajinder Dhaiya	NGO Member

PROCEDURE FOR APPROACHING COMMITTEE

The Committee deals with issues relating to sexual harassment and child abuse at the New Bal Vaishali Public School, Delhi. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as unwelcome sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances;



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5.	Mukesh Dagar	Member
6.	Mr. Rajinder Dhaiya	NGO Member
7.	Mr. Anuj Mehra	Wellness Counsellor

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- Demand or request for sexual favors;
- Sexually colored remarks;
- Allow children to engage in sexually provocative games with each other
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Showing pornography; and
- Other unwelcome physical, verbal or non – verbal conduct by the committee:

The following is sexual harassment and is covered by the commit

- Eve-teasing, Unsavoury remarks, Innuendos and taunts,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or offensive or derogatory pictures, cartoons, or sayings.
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy